

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 2365 - HB 2896

March 16, 2012

SUMMARY OF BILL: Prohibits entities from discriminating on the basis of sexual orientation in practices and contracts. Excludes those instances in which sex or religion is a bona fide occupational qualification.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – \$35,000

Assumptions:

- According to the Human Rights Commission, a five percent increase in the number of complaints is anticipated as a result of this bill. In 2011, the Commission investigated 685 complaints.
- The Commission currently has 13 full-time and 1 part-time investigators. It is estimated that, on average, one investigator investigates 50 cases per year.
- According to the Commission, one additional investigator position will be required to process and investigate an additional 34 cases (685 x 5%) involving sexual orientation discrimination.
- The increase in recurring state expenditures associated with this position will be \$35,035 (\$24,300 salary + \$9,535 + \$1,200 longevity).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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